**Transformational Philanthropy in the context of RTL Impact**

Transformational Philanthropy is fueled by values of generosity, equity and courage, resulting in sustainable immediate and long-term results and prosperity for all. Philanthropy to-date has helped tremendously to generate certain outcomes, and yet our communities are still experiencing persistent social issues, such as racism, a lack of access to basic needs, poverty and other complex inequities. The field is asking itself at this critical moment, what is missing? How do we shift philanthropy to address and transform the complex underlying factors continuously giving rise to these social issues so a new reality and narrative can emerge?

Shifting philanthropy to be transformational will take cultural and systems shifts in WHAT we fund and HOW we approach and do things. When we work collectively to shift the paradigm, consciously align and coordinate funding to drive toward the outcomes and impact we envision for our communities, and shift how we do our work, philanthropy can be a substantive force for equity and dignity.

In the upcoming RTL Impact cohort, individuals involved in philanthropy in all roles and levels of leadership are invited to select this special focus area, accessing supported sessions between the program meetings to engage in focused discussions with peers in the field of philanthropy and support in applying the RTL framework to transforming philanthropy for equitable and sustainable results.
Within the Radical Transformational Leadership framework, one of the essential components in designing and implementing your specific project is to identify the immediate and long-term goals and outcomes you are working towards. Below, we have shared just a few examples of the process goals and outcomes identified in the focus area of Transformational Philanthropy.

Process Goals for Transformational Philanthropy
- Increase in community driven project design, grantmaking and resource allocation
- Increase in focus on policy, systems and norms changes
- Increased sustained funding for long-term change efforts
- Accelerated and strengthened social movements for racial equity and justice

Outcome Goals for Transformational Philanthropy
- Accelerated systems change in communities
- Increased accountability for equitable legislation
- Improvements in Social Determinants of Health (i.e. housing, employment, behavioral health) in communities that fund differently